



## Employee Benefits

As a contracted member of staff for NBLT you are eligible for our employee benefits package. Please see the table below detailing how these work.

<b>Benefit</b>	<b>How it works</b>
5 days extra annual leave after 5 years' service	This will automatically be added to your balance once you reach 5 years' service.
100% Attendance Awards	These will be calculated by your manager and HR and will be distributed accordingly.
Enhanced Maternity and Paternity pay	This will be calculated by HR/Payroll and will automatically be applied if eligibility criteria is met.
Employee Recognition Awards	These will be awarded each month by the management team, with all winning employees being placed into a pool for employee of the year for the chance to win a prize.
20% off food and drink trust wide	Please show your ID badge or most recent payslip when placing an order and 20% will be taken off the total for you.
3% Discount on Playscheme	A discount code will be emailed to you each quarter, please enter this code when booking playscheme online.
Free entry for 1 child at Bermuda Adventure Soft Play World	Please show your ID badge or most recent payslip at reception. You will be unable to take advantage of this benefit if you book online so therefore please call ahead before arriving to ensure there is still space on the play session you wish to attend. <b>BASPW - 02476400502</b>
3% Discount at Bermuda Park Nursery	Please show your ID badge or most recent payslip to the office staff when enrolling a child at the Nursery and they will automatically take of the discount when they send your invoice.
Free membership at Empire Gym and Studios	Please take your ID badge or most recent payslip into the gym and the staff there will set you up with a membership, show you around and explain how the gym works.

Refer a friend scheme	If you wish to refer a friend to an open contracted position within the trust, please speak to your manager or email their details to HR. If they are recruited and stay in post for at least 6 months a one off £250 net payment will be added to your wages.
Access to perks at work	To access the perks at work platform you will need to sign up and create an account with them. In order to do this you will be issued with a NBLT email address and emailed a link which will take you through to the sign up page.

You will be issued with an NBLT ID card when you start, this must be worn at all times when working. Please be aware that this ID card remains the property of NBLT and must be returned upon termination of employment. If you lose your ID card please notify either your manager or HR immediately. Replacement cards will be charged at £3.00.

If you have any queries regarding the above benefits please contact HR.  
([Christine.gumbley@nbleisuretrust.org](mailto:Christine.gumbley@nbleisuretrust.org))